

Health and Safety Policy Statement of Intent

The company is fully committed to meeting its responsibilities under the Health and Safety at Work etc. Act 1974, The Management of Health and Safety at Work Regulations 1999 (as amended), The Workplace (Health, Safety and Welfare) Regulations 1992, and associated protective legislation, both as an Employer and a Company.

To achieve those objectives it has appointed designated members of staff to be responsible for Company Health and Safety; to keep workplace health, safety and welfare procedures under constant review; to liaise with the Health and Safety Executive wherever necessary; and to keep the Company and its Partners abreast of new legislation, EU Directives, Regulations and British Standards, in order to ensure ongoing compliance with the law.

The main responsibility for health and safety lies with the principal and other partners. The Company is bound by any acts and/or omissions of the Principal Partner, or any other partner, giving rise to legal liability, provided only that such acts and/or omissions arise out of and in the course of Company business.

To comply with its statutory and common law duties, the Company has arranged insurance against liability for death, injury and/or disease suffered by any of its employees arising out of and in the course of employment, if caused by negligence and/or breach of statutory duty on the part of the Company.

Company employees agree, as part of their contract of employment, to comply with their individual duties under both the Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations 1999 (as amended) and will cooperate with their employer to enable him to carry out his health and safety duties under the Act. Failure to comply with health and safety duties, regulations and work rules and procedures regarding health and safety on the part of the employee may lead to dismissal in the case of serious breaches or repeated breaches; such dismissal may be instant and without prior warning.

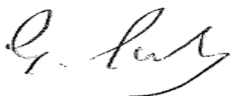
In accordance with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (as amended), the Company has instituted a system for reporting accidents, diseases and dangerous occurrences to the Health and Safety Executive, in addition to its statutory duty to provide an Accident Book.

To comply with the welfare requirements of the Workplace (Health, Safety and Welfare) Regulations 1992, the company will undertake both ergonomic and risk assessment of its premises and will implement a suitable and sufficient inspection and maintenance regime.

The Company will comply with its duties towards employees under the Health and Safety at Work etc. Act 1974 and the Management of Health and Safety Regulations 1999 (as amended) so far as is reasonably practical in order to;

- Provide and maintain plant and systems of work that are safe and without risks to health, a safe place of work and a safe system of work.
- Ensure the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- Provide such information, instruction, training and supervision as may be necessary to ensure the health and safety at work of its employees.
- Make regular risk assessments available to employees.
- Provide employees with health surveillance where necessary.
- Appoint competent personnel to ensure compliance with statutory duties and to undertake reviews of policy as necessary.

This policy has been prepared in compliance with Section 2 (3) of the Health and Safety at Work etc. Act 1974 and binds all Partners, Supervisors and Employees and Customers. We request that our Clients respect this Policy, a copy of which can be obtained on demand.



Signed:

Date: 8th August 2019

Gary Carling Managing Partner
For and on behalf of P and G Blacksmiths and Fabricators

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